



# Scout's Honor

Boy Scouts of America,  
Laurel Highlands Council Newsletter



## Laurel Highlands Council

The Greater Pittsburgh and Penn's Wood's Councils have merged. The council president and commissioner challenge our volunteers to continue to offer the best programs and adventure in the country as we serve the youth of southwestern Pennsylvania

>> page 2



## Fall Membership Drive

Fall membership initiatives, aimed at traditional unit membership and retention are gearing up. The Laurel Highlands Council is working with the Pittsburgh Steelers, Pittsburgh Penguins and Pittsburgh Pirates to drive membership.

>> page 11



## Winter Weekends

Come experience the transformation as Heritage Reservation becomes a winter wonderland. Seven weekends in January and February provide all ages groups a chance to play in the snow!

>> page 16



# SUMMER 2011

Vol. 18, No. 2

## MOUNTAINFEST

LAUREL HIGHLANDS COUNCIL

# SEPTEMBER 16-18, 2011



## MountainFest

To commemorate our merger we invite all Scouting members to attend a very exciting Laurel Highlands Council Camporee held at Heritage Reservation, near Farmington Pennsylvania, September 16 – 18, 2011. We ask that every Scouting member attend what will be an event that every member of the Laurel Highlands Council, youth and adult, will not forget.

>> page 8



SCOUT'S HONOR: Boy Scouts of America, Laurel Highlands Council Newsletter



BOY SCOUTS OF AMERICA®  
LAUREL HIGHLANDS COUNCIL

Flag Plaza Scout Center  
1275 Bedford Avenue  
Pittsburgh, PA 15219  
(412) 471-2927

Ebensburg, PA 15931  
201 W. High Street  
Ebensburg, PA 15931  
(814) 471-1090

[www.lhc-bsa.org](http://www.lhc-bsa.org)

Prepared. For Life.™



Non-Profit Organization  
U.S. Postage  
PAID  
Pittsburgh, PA  
Permit No. 1006

Boy Scouts of America, Laurel Highlands Council  
Flag Plaza Scout Center, 1275 Bedford Avenue  
Pittsburgh, PA 15219-3699

# On the Trail



## President's Message

The Laurel Highlands Council is exploding into the 2011-2012 program year. Our council goal is to support, encourage, and assist unit leaders in their efforts to serve the young people of southwestern Pennsylvania.

In support of this goal we are working to complete the roll-out of our new unit service model. This new approach to professional staffing will make us more responsive to district and unit needs. You will be hearing more about this evolving model from Mike Surbaugh in the months ahead.

As a result of the recent council combination, we will have more camps, more Scouts, more programs, and more opportunities to tell the amazing story of Scouting to our friends across the council.

I look forward to working with you in this new adventure!

Jim Crawford - President  
Laurel Highlands Council

### Biography:

Over the last 42 years, Jim has served as a volunteer adult Scout leader in the Allegheny Trails Council, the Penn's Woods Council and the Greater Pittsburgh Council. Jim and his wife Carol have three adult children. They moved from Ebensburg to the Pittsburgh area in 1980. Jim has served at six national jamborees, taken several crews to Philmont and to the Florida Sea Base. He has worked in the food distribution business for the last 38 years.

"Scout's Honor" is an official publication of:  
Boy Scouts of America  
Laurel Highlands Council  
Flag Plaza Scout Center  
1275 Bedford Ave, Pittsburgh, PA 15219  
(412) 471-2927  
www.lhc-bsa.org

James Crawford - Council President  
Richard Bauscher - Council Commissioner  
Michael B. Surbaugh - CEO & Publisher  
Michael Oehmke - Editor  
Mike Crane - Associate Editor  
Charles Huse - Ad Sales

© Copyright 2011  
Boy Scouts of America  
Laurel Highlands Council

## Commissioner's Message

Welcome to our new council, the Laurel Highlands Council, which draws on the fine traditions of two councils to deliver the scouting promise. As the Council Commissioner, it is my goal to help units and districts succeed in delivering the scouting program. Success is defined by the unit and district achieving the Journey to Excellence status and demonstrating an improvement in the recruitment and retention of our members.

The Journey to Excellence (JTE) is the new performance assessment, communication, and recognition program for our council, districts and units. JTE takes the place of the Centennial Quality Award, but has the ability to assess our progress throughout the year and make improvements. As our council develops and implements our program plan, it is equally important for our units and districts to formulate an annual plan and set goals for this coming program year. Take a moment and schedule a self-assessment and action planning meeting. Contact your local commissioner for assistance or for more information on the Journey to Excellence, visit [www.scouting.org/volunteer](http://www.scouting.org/volunteer) and click on Scouting's Journey to Excellence under Quicklinks.

Here are some of the goals for a self-assessment and action planning meeting:

- To evaluate the units and districts progress toward achieving the JTE's Performance Recognition Award
- To review the units and districts goals, successes and vision for the coming year, including a succession plan for future leadership
- To identify any areas of improvement – leadership, program, membership, youth

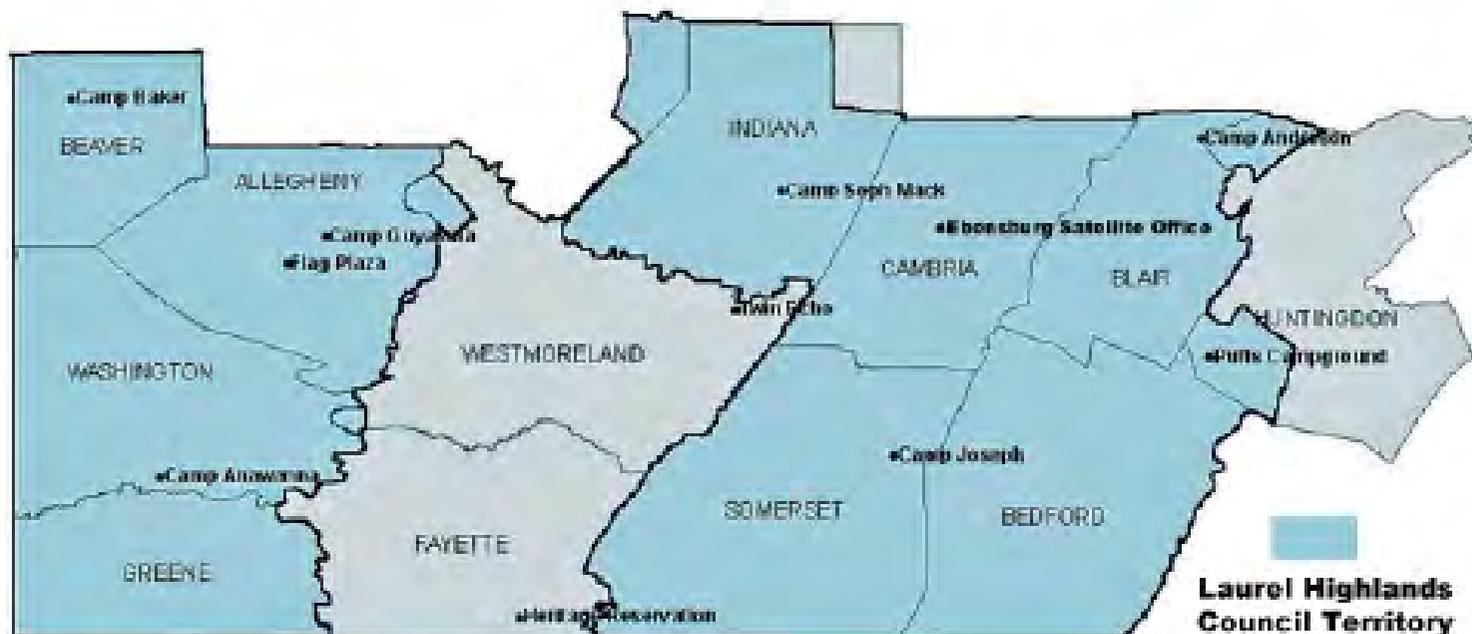
and unit retention for districts

- To determine any specific actions needed to be taken to assist with unit/district improvements and determine who will follow-up on those actions
- To schedule any necessary follow-up to monitor progress and the final goals for the JTE performance

Rick Bauscher - Commissioner  
Laurel Highlands Council

### Biography:

Rick has served as Council Commissioner, District Chairman, OA Lodge Associate Adviser, Cub Scout Pack Leader and Scoutmaster in the Penn's Woods Council. Rick and his wife Ruth have three children: Elizabeth, Alexis and Matthew. All three children were active in scouting. Elizabeth and Alexis have received the Gold Award, and Matthew has completed his Eagle Scout requirements, is a Vigil Honor member of the Order of the Arrow, and a summer camp counselor. As an Eagle Scout, Rick took Wood Badge in 1980 through the Transatlantic Council while serving in the U.S. Army in Europe. After the service, he studied Management and Economics at Penn State and has an MBA from Saint Joseph's University. Rick has been a store manager for Boscov's Department Stores for the past 27 years and resides in Johnstown, Pennsylvania.



DON'T MISS  
THE BIGGEST  
CELEBRATION AT  
HERITAGE  
RESERVATION  
THIS CENTURY



**MOUNTAINFEST**  
LAUREL HIGHLANDS COUNCIL

**LEARN  
MORE ON  
PAGES 8-9**

**Sell Online!**  
trails-end.com

Online selling is **EASY and FUN!**  
Create an account on [scouts.trails-end.com](http://scouts.trails-end.com)

- Send emails with your own Scout image
- Reach faraway friends and family
- Track your online sales
- Earn cool prizes



Learn about bonus giveaways at [facebook.com/trailsendpopcorn](http://facebook.com/trailsendpopcorn)



## Scouting's Journey to Excellence

"Scouting's Journey to Excellence" is the BSA's new council performance recognition program designed to encourage and reward success and measure the performance of our units, districts, and councils. It is replacing the Centennial Quality Awards Program as a means of encouraging excellence in providing a quality program at all levels of the BSA.

More information at:  
[www.scouting.org/scoutsources/awards/journeytoexcellence.aspx](http://www.scouting.org/scoutsources/awards/journeytoexcellence.aspx)

## Popcorn Sale Supports Scouts and Laurel Highlands Council

Funds QUALITY programs for our Packs, Troops and Crews

- "One and Done" ... Units participate in only one fundraiser for the year
- Scouts to EARN their own way to Camp
- Provides income for improvements at Camp properties and facilities
- Scouts will Prepare for Life ... learning teamwork, communication, salesmanship, confidence building and goal setting
- Packs, Troops and Crews can earn money to fund their "Ideal Year of Scouting"
- Scout Families will save money
- Council Service Centers remain operational

Why do people buy popcorn?

- Because ... they are asked
- Because ... the customer likes them
- Because ... the customer wants to support the organization

More information on the Popcorn Sale at: [www.lhc-bsa.org/popcorn](http://www.lhc-bsa.org/popcorn)

## Tour Plan

What was previously known as local and national tour permits have been replaced by the Tour Plan.

The tour plan is a checklist for best practices to be prepared for safe and fun adventure. Completing the tour plan may not address all possible challenges but can help ensure that appropriate planning has been conducted, that qualified and trained leadership is in place, and that the right equipment is available for the adventure.

In addition, the plan helps to organize safe and appropriate transportation to and from an event, and defines driver qualifications and minimum limits of insurance coverage for drivers and vehicles used to transport participants.

Please complete and submit this plan at least 21 days in advance to ensure the council has enough time to review the plan and assist you in updating the plan if it is found defective. When the review is complete, the second half of the plan is returned to you to carry on your travels.

More information at:  
[www.scouting.org/scoutsources/healthandsafety/tourplanfaq.aspx](http://www.scouting.org/scoutsources/healthandsafety/tourplanfaq.aspx)

## Annual Health & Medical

The Annual Health and Medical Record was recently updated, switching the order of Parts B and C, and adding Part D, which is used for trips to the National High Adventure Bases (Philmont, Sea Base and Northern Tier).

Make sure your unit is using the correct form.

More information and forms are available at: [www.scouting.org/scoutsources/HealthandSafety/ahmr.aspx](http://www.scouting.org/scoutsources/HealthandSafety/ahmr.aspx)

## Guide to Safe Scouting Update

The revised, 2011 edition of the Guide to Safe Scouting has been issued. This long-awaited publication is available online at [www.scouting.org](http://www.scouting.org). The link is under QuickLinks on the Parent and Volunteer home pages. A hard copy of the Guide to Safe Scouting is available for purchase at [www.scoutstuff.org](http://www.scoutstuff.org) and in Scout shops.

The Guide to Safe Scouting has traditionally been a unit leader's guide for activities. The new version addresses other activities for the council and district levels, with combined information suitable for all activities. While some of the literature in the Guide provides guidance for certain district and council activities, the primary focus is still for the unit leaders planning and conducting unit activities.

The last printed version was done more than four years ago, in 2007. The newest version has too many changes to note here. Sections that had major revisions include these:

- Youth Protection
- Aquatics Safety
- Camping
- Medical Information and First Aid
- Shooting Sports

Any changes that are made in the Guide are done quarterly to the version, with a note of the change. The hard copy is printed every two years, and changes made to the content between printings are noted in the back of the publication.

When planning for activities and events, keep in mind that the Guide to Safe Scouting is not a stand-alone document. It is a compilation of information from the BSA source documents. To review the complete information on a particular subject, refer to the source.

In addition to the online version, there is a PDF version that is easy to print. The printable version is updated every two years.

## Social Media Guidelines

The Boy Scouts of America has released guidelines for Scouts and Scouting's adult leaders on how to safely use social media. The guidelines are part of the Boy Scouts of America's continuing effort to enhance and expand its youth protection programs.

### Considerations for Social Media Use

For practical considerations, the BSA expects adults intending to use social media on behalf of Scouting to follow the following:

- Social media must be monitored. A qualified staff member or volunteer should have the responsibility of monitoring social media channels daily, and backup administrators/monitors should be designated so there is no gap in the monitoring.
- Integrate your communications. Create a strategy to surround your intended audience with your key message(s) through print, the Web, email, radio, TV, word of mouth, and social media.
- Talk to your audiences and let them talk to and about you. By posting content on a consistent schedule, you can tell your story and encourage conversations in the community.
- Social media takes a thick skin. Negative conversations are happening already, but now you have a voice in the conversation. Don't delete negative comments unless they violate the terms laid out in the BSA Social Media Digital Contract.
- Be prepared to respond to negative or inaccurate posts if response is warranted. Some negative comments do not require a response, while others should be taken seriously and addressed. Factors such as the number of followers and the severity of the conversations should temper if and how you respond.
- Direct media inquiries to the appropriate person. Media inquiries coming through social media should be referred to the Scout executive or a designee for an official response.
- Be Scout-like. When disagreeing with others' opinions, remain appropriate and polite. If you find yourself in a situation online that looks as if it's becoming antagonistic, do not get overly defensive and do not disengage from the conversation abruptly. Ask your Scout executive or the designee for advice on how to disengage from the dialogue in a polite manner that reflects well on the BSA.
- Build trust by being open and transparent. Share information and what the challenges and opportunities are for Scouting in your community.

More on Social Media Guidelines:  
[www.scouting.org/scoutsources/Marketing/Resources/SocialMedia.aspx](http://www.scouting.org/scoutsources/Marketing/Resources/SocialMedia.aspx)

# Outdoor Adventure

## Camping - Adventure All Year

"When do I get to go camping?" This is the number one concern of the new Scout and an important consideration when planning your unit program year. Here is a brief description of what the Laurel Highlands Council camps have to offer.

### Camp Anawanna

One hour away from Flag Plaza, this camp offers some weekend cabins and another great place for tent camping. Fish in the pond while you enjoy a nice facility for your weekend unit event.

### Camp Anderson

Located just north of Tyrone, in Bald Eagle, Camp Anderson serves as a local retreat for units, as well as an excellent training facility.

### Camp Baker

One hour north of Pittsburgh, this jewel is a perfect place for a quiet weekend. Close to Raccoon Park, this facility offers great tent camping, two lean-to sites and stream fishing. A perfect place for a Pack or Troop picnic.

### Camp Guyasuta

A little bit of the country in the city. Located in Pittsburgh, 15 minutes east of Flag Plaza, this 129-acre facility is the place for a day and overnight events. Several cabins are available for rental, as well as a lean-to site. A perfect place for a special Pack meeting or a Troop ceremony. Camp Guyasuta is a great place for picnics, Courts of Honor, a pool in summer season for BSA swim tests prior to camp and a convenient place to camp if you want to visit the city for a day.

### Camp Joseph

Located on top of Allegheny Mountain, just west of Bedford, Camp Joseph has two primitive campsites as well as drinking water.

The camp is located near historical sites and along the Forbes Road Trail, stretching from Fort Bedford to Fort Ligonier.

### Heritage Reservation

Located 90 minutes south of Pittsburgh, this premier camping facility has many activities that can enhance a unit program and is just a fun place to be on the weekend. Troops can do wilderness camping in the Valley Forge site. Cub Packs can stay in the Cub Camping area at Independence. Cross-country skis and ice skates are available for a small rental fee. For the older Scouts, there is snow skiing, caving, white water rafting, and horseback riding near the camp. These are services provided by an outside vendor for a fee.

### Putt's Camp

Putt's Camp is located on Raystown Lake and is a primitive camping area operated by the Saxton Boy Scout Troop 471 with the cooperation of the Baltimore District Army Corps of Engineers.

### Camp Seph Mack

Located on Yellow Creek Lake near Penn Run, Camp Seph Mack encompasses approximately 200 acres within Yellow Creek State Park. Camp Seph Mack is used as a summer resident camp, as well as hosting a variety of programs for all ages, including Day Camp, weekend camps, and training for both youths and adults.

### Camp Twin Echo

Just 90 minutes from Pittsburgh, near Ligonier, this is another perfect place for Troop weekend camping. There are cabins for rent to meet your off-season program needs. Camp Twin Echo is a popular place for camping which is also close to skiing in the winter. Camp Twin Echo is also approved for Cub Scout family camping.

## Eagle Base Conference Center

At the heart of Heritage Reservation, the Eagle Base Conference Center offers a diverse set of facilities to accommodate most groups in a pristine, woodland setting, just a short drive from Pittsburgh.

### Pathfinder Lodge

The main conference center building, Pathfinder, is able to seat approximately 160 at a time in the lounge and dining areas. Breakout rooms are available and can be set up as needed with tables, chairs, projectors or even lounge furniture. A recreation room and full bathrooms with shower facilities, as well as four bedrooms to sleep six each are also available. The great room is split by a large fireplace, offering two meeting areas overlooking Lake Courage. Food service can be provided for groups of 30 or more. Meal selections include breakfast, brunch, lunch, dinner and cracker barrels (evening snack). Food can be served cafeteria or family style.

### Campsites

Twelve tent-sites, each with access to latrines and water pumps are available. Four tent-sites with shelters, Fort Washington and Fort Huntington, King's Orchard and Great Meadows also feature access to latrines and water pumps, as well as large activity fields.

### Potomac Homes

Nine homes are fully furnished and heated, nestled in the trees on the shore of Lake Courage. Each home can hold 24 people with four bedrooms including 2, 4, 6 and 12 beds respectively. The homes each have two bathrooms, a kitchen, dining room and living room.

For more information or to register visit: [www.heritagereservation.org/conference](http://www.heritagereservation.org/conference)

## Camp Guyasuta

### McGinnis Education Center

The center at Camp Guyasuta is available for rentals. You can hold your pack's Blue & Gold or your troop's Court of Honor. Cost is \$12.00 per person for dinner and use of the facility with a minimum of 50 people.

### Fishing Program

Available to Cub Scouts, Boy Scouts and Venturers, the staff at Camp Guyasuta takes your unit fishing aboard our 22' pontoon boat docked in Sharpsburg. All rods, tackle and bait are provided (PA Fishing License required if over 16). Sessions are 1.5 hours long and are \$10.00 per person, minimum 10 & maximum 12 per session.

### C.O.P.E. Course

The Camp Guyasuta C.O.P.E. Course caters to Scout groups, as well as outside, school and corporate groups. Benefits of Project C.O.P.E. include resolving personality conflicts, sharing a team experience and improving morale: perfect for a Patrol, Troop, Crew or business or school group.

Camp Guyasuta also hosts C.O.P.E. and climbing training, as well as open C.O.P.E. days and "Climb the Night Away," an all night experience incorporating the ropes course and climbing tower. The course is illuminated with your glow sticks as you successfully navigate the various elements.

### Peddle and Paddle

Participants meet at Camp Guyasuta and hike to the marina at Sharpsburg, and from there, canoe to either Millvale or PNC Park and bike back. Guides are provided by the camp staff.

For more information or to register visit: [www.campguyasuta.org](http://www.campguyasuta.org)

# VAGANGLY

Looking to add camping dates to  
your unit's calendar?

Camping is  
available at  
all nine camps!

Contact Mollieann Gray  
on (412) 325-7922



## Shooting Sports Committee

The Greater Pittsburgh Council is forming a new committee to support shooting sports throughout the council and at council camps.

If you have shooting sports certifications or are interested helping to share shooting sports with the youth of our council please take a few minutes to complete our interest survey and return it to Michael Oehmke at Flag Plaza

To download the survey visit:  
[www.lhc-bsa.org/Program.aspx](http://www.lhc-bsa.org/Program.aspx)

## 2012 Seph Mack Summer Reservations Open

Reservations are open for 2012 Summer Camp at Seph Mack. Deposits are due with your "Hold a Place at Camp" reservation form.

Troops attending Camp Seph Mack the previous summer have until the end of each camp week to secure their site for the following summer. All remaining sites for that week will then be available based on the date of submitted "Hold a Place" forms.

For more information visit  
[www.lhc-bsa.org/camping](http://www.lhc-bsa.org/camping)

## 2012 Heritage Summer Reservations Open

Beginning May 1, unit reservations for the 2012 camping season open for units to renew the same site and session as 2011. Beginning June 1, unit reservations for 2012 open on a first-come, first-served basis. In order to optimize attendance and keep costs down, Heritage Reservation reserves the right to assign multiple units to the same campsite with multiple patrol areas.

- Independence reservations must include a \$5 per person reservation fee.
- Liberty and Freedom reservations must include a \$10 per person reservation fee.
- Eagle Base reservations must include a \$25 per person reservation fee.

Register Online at:  
[www.heritagereservation.org](http://www.heritagereservation.org)



## Protect Your Unit Property

Many Scouting units have limited storage space for their equipment, and many chartered organizations cannot provide ample storage space for all the gear. Units often end up keeping their equipment in the trailers that are used to transport the gear.

Unfortunately, storing the equipment in the trailer can create a prime target for thieves. The trailer gets stolen—so does the equipment.

To help protect the equipment and the trailer, adult leaders need to do everything they can to keep the property safe and secured.  
**Ways to Secure a Trailer**

To secure a trailer and make it less of a target for thieves, one of the best ways is a trailer-wheel lock that secures the wheel(s) so the trailer cannot be towed. These types of locks also create a visible deterrent. Trailer-wheel locks, also known as boot clamps, come in many types and sizes. For maximum security, the wheel lock needs

to be the appropriate size for the wheel. It should prevent the wheel from being removed and replaced with another tire. Placing the wheel lock on the driver's side of the trailer is recommended, so anyone trying to hook up the trailer can see it in their rearview mirror.

Another deterrent is a coupler (hitch lock, tongue lock). The coupler lock is secured directly to the hitch so it cannot be connected to a vehicle. Many types of locks are on the market, in different shapes and sizes. Some can be ineffective, allowing thieves to defeat the coupler lock. For instance, some models can allow the trailer to be connected by rope or chain and towed away. Another type of device that clamps to the coupler lock can also be hooked to a vehicle. However, using a trailer-wheel lock, a coupler lock, or a combination of the two can create a less-likely target for thieves.

Padlocks are the most common way to secure trailer doors. Padlocks come in different types and strengths. When there is several thousand dollars' worth of equipment

## Campmasters Wanted

Campmasters are key Scouters in weekend camping. They are a select group of trained and registered Scouters, who serve the councils camps.

These individuals volunteer to check in weekend groups and help throughout the camp where needed.

For more information contact Michael Crane at [michael.crane@scouting.org](mailto:michael.crane@scouting.org). Make sure to include in which camp or camps you would like to volunteer.

## Construction Crew

Since the beginning days of Heritage, we have prided ourselves in maintaining the camps using volunteer laborers for many different projects.

Did you know all the roofs at Heritage were redone by volunteers? Or that all the boating and swim docks were built at an Order of the Arrow service weekend?

Don't worry, we have projects as simple as painting a door or installing a light. The Crew does everything from simple maintenance to major remodeling and repairs; whatever it takes to make our Council camps the best.

More information or to join our team, visit:  
[www.heritagereservation.org/support](http://www.heritagereservation.org/support)

## Counselor in Training Program

The Counselor in Training (CIT) program is a varied training experience. It is an intensive four week program, with all CITs given the opportunity to work at several camps. Staff live in wall tents complete with electricity and have access to hot showers, laundry facilities and a staff lounge. There is no pay, however, there is no charge for food, board or training while in the program. Some camps charge as much as \$100 per week. CITs will work in a different program area each week and will take part in staff training sessions. Scouts who complete the four week program earn a free week at Eagle Base (High Adventure) or at Camp Liberty or Camp Freedom.

For more information or to apply, visit:  
[www.heritagereservation.org](http://www.heritagereservation.org)

## Haunted Guyasuta

Have fun scaring your fellow Scouts! Once again, Camp Guyasuta in Sharpsburg will be hosting a haunted trail. Boy Scouts can work on their Art Merit Badge while volunteering.

Activities begin at 4 p.m. on Saturday, October 22 and the Haunted Trail will open at 6. The day will feature hayrides, climbing, zipline and bonfires.

For more information or to register visit:  
[www.campguyasuta.org](http://www.campguyasuta.org)



in a trailer, an inexpensive padlock should not be used! Unless it is the right lock for the job, bolt cutters can easily cut the shackle of the lock. High-security padlocks are designed for maximum strength and resistance with hardened steel shackles. Other features that work well on trailers are the "discus-shaped" lock with a closed shackle or a padlock with a fully shrouded shackle. These two types of high-security padlocks are designed so that bolt cutters cannot be used to cut the shackles.

## Properly Storing a Trailer

Besides securing a trailer and its contents, storing a trailer the right way could prevent its theft. If a trailer is stored in a parking lot of the chartered organization, park it in a well-lit and highly visible location. If possible, park the trailer in a high-traffic area of the lot or next to a well-traveled street.

If there is room in a secured area on the property behind a gate (such as the structure where the dumpster is located), the trailer can be stored and locked in that location. If

there is more than one trailer, they could be chained together, creating yet another obstacle to thieves.

## Insuring the Trailer and Equipment

In addition to securing the trailer and equipment, the chartered organization should include the value of the trailer and all the equipment in its property insurance policy. Property insurance is not provided by the Boy Scouts of America or local councils.

To assist the chartered organization, the adult leaders should take an inventory and list all the equipment. Photos of the trailer and equipment are also recommended to create a visual record.

Most property insurance policies pay either the cost to replace the trailer and equipment with today's values (replacement costs) or what the trailer and equipment are worth at today's dollars minus depreciation (actual cash value). Policies are also subject to various deductible amounts.

# Outdoor Adventure

## Materials and Equipment Needs List

The Laurel Highlands Council operates nine camps and our Scouts deserve the best equipment. However this is often out of our price range so we rely on outside assistance. Have a look at our needs list and if you or someone you know could help us through a donation/gift in kind or special pricing, contact michael.oehmke@scouting.org or bill.park@scouting.org.

The following are items that our camps could put to good use:

- Heavy duty washer & dryer for units and staff use (front load)
- Dewalt 18volt cordless tools
- Sockets, wrenches, hammers and other hand tools
- Lawn and landscape rakes, bow saws, shovels and picks, clippers, posthole diggers, push brooms
- Florescent lights
- Push mowers, leaf blowers and weed whips (Gas)
- Riding lawnmower, tractor
- Scaffolding
- Pressure Washers (gas)
- Vacuum Cleaners (bagless)
- Ice skates, snow shoes, cross country skis and ski boots
- Aquariums and Terrariums
- Archery bows and arrows
- Shotguns, clay pigeons and shells
- 22 caliber rim-fire bolt action rifles (can be as single shot rifles)
- Muzzle loading rifles
- BB Guns
- Canoes, kayaks, rowboats
- Oars, canoe and kayak paddles
- Digital Video Camera
- Picnic tables for campsites
- Stump grinder
- Log splitter
- Rechargeable fire Extinguishers
- Commercial matting (showers)
- LCD projectors and laptops
- Spools of ¼ inch sisal/manila rope

... and your time to help with projects.



## Project C.O.P.E. Training

Bring Project C.O.P.E. and Climbing into some of your troop's activities. Building teamwork into your troop is an essential part of the patrol method. This training will help you gain the skills and knowledge to develop a better troop.

The COPE courses at Camp Guyasuta and Heritage are hosts to a variety of schools, youth groups and other organizations. Each of these programs requires a staff of trained instructors. Instructors will receive compensation for helping with these outside groups.

The C.O.P.E. and Climbing instructor training weekend will be held August 26-28, 2011 at Camp Guyasuta.

Participants will complete training as a C.O.P.E. Instructor, Climbing Instructor, and Climb on Safely.

For more information please contact Charles Huse on (412) 325-7950 or visit [www.lhc-bsa.org/program/events.aspx](http://www.lhc-bsa.org/program/events.aspx)



## Share the Adventure...

### Join Camp Staff

Are you tired of doing the same old routine? Did you know that Greater Pittsburgh Council operates four Scout camps at Heritage Reservation including Cub Scout, Boy Scout and high-adventure programs? Each of these offers opportunities for a variety of summer camp staff jobs.

Most Scout camp counselors are at least 16 years of age, but the Boy Scout and Cub Scout camps have a limited number of jobs for 15 year-olds with previous Counselor in Training experience. The high-adventure program employs young people who are at least 18 years of age.

The Greater Pittsburgh Council, BSA is an equal opportunity employer that hires females and males, as well as people of all ages and ethnic groups, diverse cultures and mixed abilities.

Why apply for a Camp Staff Job? Here are a few of the countless reasons that are frequently expressed:

- Make lots of new friends in your area and other states
- Spend a summer in the great outdoors where nature prevails
- Acquire experiential education (learning by doing) and new skills that will last a lifetime
- Learn how to lead others and to apply leadership skills
- Be part of an effective team and cooperate with others to get things done

Why work at a fast food or retail establishment that focuses on sales when you can have opportunities like these that will prepare you for a more meaningful future?

To learn more and apply online for a job at Heritage Reservation visit [www.heritagereservation.org](http://www.heritagereservation.org)

## Heritage e-News

To stay informed about the latest news from Heritage Reservation, please join our electronic mailing list.

Learn more at [www.heritagereservation.org/tools/enews.php](http://www.heritagereservation.org/tools/enews.php)



## Materials and Equipment Needs

Check out our needs list and see if you or someone you know can help us out.

[www.heritagereservation.org/support/donate.php](http://www.heritagereservation.org/support/donate.php)

## Volunteer at Winter Weekends

Volunteers are needed at the Heritage Reservation Winter Weekends. Volunteers help to provide program, assist with the trading post and dining hall, and run registration and other logistics throughout the weekends.

Program areas during the Winter Weekends include broom ball, snowshoeing, cross country skiing, ice skating and s'more making. Volunteers also help to staff our warming stations.

Volunteers stay in the Eagle Conference Center, and many come back year after year, because of the friends they make during the weekends. If you are available any, or all, of the weekends, please sign-up to volunteer online.



## Ten Commandment Hike Friday, November 25, 2011

In the past five years, more than 2,300 Scouts and Scouters have participated in the Hike. Don't miss it this year!

On the Friday after Thanksgiving, instead of fighting the crowds in the shopping malls, why not spend the day with your family leisurely walking between various houses of worship in the Shadyside and Oakland neighborhoods of Pittsburgh learning about the Ten Commandments, viewing examples beautiful unique architecture, and learning about religions other than your own? The event is open to all Cubs, Scouts, Venturers and all of their extended family members regardless of age.

Ample free parking is available on Carnegie Mellon University's Campus. The Hike will start promptly at 9:00 am at the Rodef Shalom Synagogue on the Corner of 5th and Morewood Avenues in Shadyside.

The cost of the hike is \$8.00 per hiker. The fee includes a special patch, hot chocolate along the way, juice at lunch, and dessert. ALL hikers must be registered and paid before commencing the hike. Bring a bag lunch, water, snacks, AND a canned good for the food bank. Dress appropriately for the weather.

At each stop, for approximately 20 minutes, a member of the Clergy will discuss a specific Commandment, describe the basic theological tenets of their religion, and point out interesting architectural and historical aspects of their House of Worship. They may also take a few questions. We will hike as one group to each place of worship in the order of the Commandments. Restrooms will be available at various stops along the way.

Listen to and learn from clergy who are: Jewish, Byzantine Catholic, Episcopal, Lutheran, Roman Catholic, Baptist, Christian Scientists, Hindu, Buddhist, Greek Orthodox, and Muslim.

The hike will end at approximately 4:30 PM. Small children are welcome and they may hike for free, but it is strongly recommended that you bring a stroller. All Scouts and Scouters MUST wear a Class "A" uniform.

Payment must be received at the Council offices by Friday, November 18th. Registrations and payments received after that date will be charged \$10.00.

For additional information, the registration form, and the hike route please visit the Council Website at: [www.lhc-bsa.org/JCoS](http://www.lhc-bsa.org/JCoS)



## Healthy Habits...Healthy Living

UPMC Health Plan is proud to partner with Laurel Highlands Council to help young people make good nutrition choices and stay physically fit. The Council initiated Scouting for Healthy Habits & Living as a Good Turn for America program in 2006.

Scouting for Healthy Habits & Living features the distinctive Wellness Badge that can be earned by every Boy Scout registered in the council.

A Wellness Badge Handbook is available to all Boy Scouts, along with accompanying Parent Guides. The handbook includes sections on family health history, forming healthy habits, goals for wellness, and nutritious, easy-to-make camping recipes.

Scouting for Healthy Habits & Living was developed to respond to the growing societal issue of child obesity. Physical fitness always has been a big part of Scouting at all age levels; keeping "physically strong" is an integral component of the Scout Oath.

To learn more, visit [www.lhc-bsa.org](http://www.lhc-bsa.org).

## Pittsburgh Pirates Scout Days September 10 at 7:05pm - Florida Marlins

Participating Boy Scouts will receive a special patch for each game they attend. Attend both games and the patch becomes a baseball (two-patch set)!

### Discounted Ticket Items

- L/R Field Box – \$21 Clemente Package (Includes replica Clemente Jersey)
- Outfield Box - \$18 Hats Off Package (Includes Pirates hat)
- Outfield Grandstand - \$8 per ticket (\$1 group discount)

Questions: Call Mark Niskach on (412) 325-4493 or at [mark.niskach@pirates.com](mailto:mark.niskach@pirates.com)

For complete information and to download the registration form visit: [www.lhc-bsa.org/program/events.aspx](http://www.lhc-bsa.org/program/events.aspx)

## Historic Flag Ceremonies

How often have you repeated the Cub Promise or Scout Oath and wondered how you as a leader could make this a significant and meaningful experience in the life of every youth in your unit?

Laurel Highlands Council has the finest program facility for dramatically portraying "Duty to Country," and presenting a truly inspirational, educational, and highlighting experience in the life of the members of your unit as they participate in a Historic Flag Ceremony.

With its five stately flag poles towering 80 feet, Flag Plaza is an extraordinary sight. Here flags fly twenty-four hours a day, the 50-star American Flag, the banner of the Commonwealth of Pennsylvania, the crest of the City of Pittsburgh, the ensign of the Boy Scouts of America, and one of the historic forerunners of Old Glory.

As part of the 90 minute Historic Flag Ceremony you will:

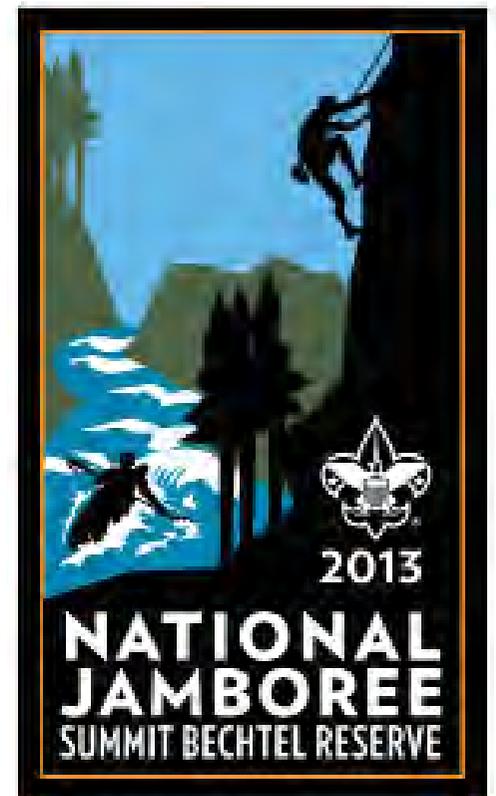
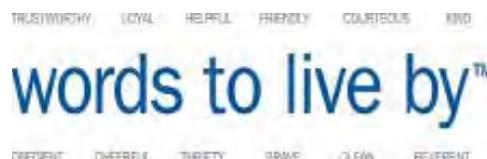
- Raise one of the 12x18 foot flags
- Climb the Eagle Trail Staircase
- View original works of flag art depicting forerunners of Old Glory.
- Visit the Flag Room and see the "You Are The Flag" mural created by noted cartoonist, Milton Caniff.
- Learn the story of our national banner in the "You Are The Flag" video.
- See 13 original works of art, in addition to the inspiring painting, "One Hundred Years Ago," from our Nation's Centennial celebration.
- Visit the Milton Caniff Gallery containing a collection of his original personal comments in pen and brush, plus July 4, 1976 salutes of great American cartoonists.
- Hear a stirring audible message from a replica of the Statue of Liberty.

Units are invited to contact Mollieann Gray at Flag Plaza Scout Center to register for a Historic Flag Ceremony, (412) 471-2927.

## Earn An Award For Your Youth

Parents face many challenges; youth are active in sports, school, church, and other organizations forcing parents to make hard decisions. The "words to live by" program shares Scouting's agenda assisting parents in making these decisions.

After completion, your Scout will receive their award by mail in 7-14 days. This is the only award a parent can earn for their son or daughter. To complete the program, please visit: [www.wordstolivebygpc.com](http://www.wordstolivebygpc.com)



## 2013 National Scout Jamboree Get Ready for Adventure!

It is almost time to sign up for the first Jamboree at the new home of the jamboree, Summit Bechtel Reserve in West Virginia.

Boy Scouts, Venturers and adult leaders from the Laurel Highlands Council are invited to attend the Jamboree.

40,000 Boy Scouts, Venturers, adult leaders and staff will gather July 14-24, 2013 at The Summit Bechtel Reserve. Enjoy fishing, hiking, mountain biking, rappelling, shooting sports, swimming, whitewater rafting, zip-lining and much more!

The \$1,350 participant fee includes registration, transportation, patches, troop camping gear and a shakedown training weekend at Heritage Reservation July 4-6, 2013.

Watch [www.lhc-bsa.org](http://www.lhc-bsa.org) and future editions of Scout's Honor for our announcement.

Boy Scouts should contact either Roger Dickhans on (412) 741-2838 or at [rdickhans@verizon.net](mailto:rdickhans@verizon.net) or Alan Hazelwood on (724) 869-7919 or at [razzle1@earthlink.net](mailto:razzle1@earthlink.net).

Venturers should contact Jack Getkin on (412) 600-9453 or at [jackg@herrmann-assoc.com](mailto:jackg@herrmann-assoc.com).

General questions, or requests for more information can be directed to Janet DiPaolo at [janet.dipaolo@scouting.org](mailto:janet.dipaolo@scouting.org).

# MountainFest - Council Camporee

## Fishing

Over six miles of shoreline await you at Heritage Reservation. Multiple fishing docks are scattered around the perimeter of Lake Courage, or follow the Courage Trail to find the perfect spot. Lake Courage is home to bass, bluegill, sunfish and catfish. No live bait (aside from worms).

## Shotgun Shooting

Older Boy Scouts and Venturers can head to our shotgun range at Discovery to experience an entirely different type of shooting. Clay birds go flying past, propelled from our mechanical throwers, as you try to hit as many as possible.

## Archery

Archery for every age level! Cub Scouts and Webelos have the chance to shoot at the Camp Independence Archery Range, and then test their skills at Action Archery: a trail that weaves its way through the forest with shooting stations. Boy Scouts and Venturers can hone their skills with our compound bows.

## BB Guns

Cub Scouts can shoot at our BB gun range. Trained instructors will be on hand to help you hit the bulls eye!

## Climbing

Try to reach the top of our 30-foot climbing tower. Three different sides, two with varying degree of difficulty, provide challenges for everyone. Webelos can climb our 30-foot mobile climbing tower and tackle the bouldering wall and course.

## Black Powder

Shoot black powder rifles, just like they did in the days of yore.

## Rappelling

Boy Scouts can rappel down our climbing tower, learning the basics of what is for many, a life-long passion.

## Project C.O.P.E.

Join members of your patrol, or make new friends as you work your way through our Project C.O.P.E. course, 20 feet in the air. Give the initiative games and low challenge elements a try too!

## Rifle Shooting

Boy Scouts and Venturers can join the competition at our Rifle Ranges. .22 Rifles will be provided, and our trained instructors will be there to help you with your aim and increase your score.

## Pistols

Venturers can shoot our .22 pistols at our range, working on marksmanship.



**REGISTER NOW!**  
[www.heritagereservation.org/mountainfest](http://www.heritagereservation.org/mountainfest)

**OR BY TELEPHONE**  
**(412) 325-7921**



### MountainFest Arena Show

Saturday night at MountainFest will cap off the weekend with an arena show. For the first time, youth and adults from all corners of the newly formed Council will come together to enjoy an evening of fun and fellowship.

A presentation of the new council flag, unveiled by the Council President and Order of the Arrow Chief, will be followed by bands and entertainment throughout the night.

A rededication ceremony, for all age groups will also be led, reminding us all of our shared purpose and sense of adventure.

Different presentations, led by the Order of the Arrow, will also help us to remember the formation of the Laurel Highlands Council, while enjoying world-class entertainment during the evening.

The show will end with a fireworks extravaganza, capping off a weekend filled with amazing program, new friendships and recommitted bonds to the ideals of Scouting.



### Camping at MountainFest

Participants at MountainFest have a few different options for camping during the weekend.

Cub Scout Packs are encouraged to utilize the Heritage Reservation canvas wall tents, which will be set-up in Camp Independence. These are the same spacious wall tents, complete with bunks, mattresses and floorboards, that serve our summer campers. All nine campsites will be used.

Boy Scout Troops and Venturing Crews are encouraged to bring their own tents to be set up in Camp Freedom and Camp Liberty. Each camp will act as a sub-camp, with units camping jamboree-style to maximize the space available. As campsites fill, additional space in each camp will be able to be utilized.

Individuals will be able to attend MountainFest as day participants without camping, will be able to as well.

All parking will be off-site, and buses will run continuously between the parking area and each camp, to allow for campers, visitors and staff to safely enjoy MountainFest.

Packs, Troops and Crews who share equipment and wish to camp together may make those arrangements with the sub-camp chiefs, and all available opportunity to accommodate each request will be made.

Trailers may be dropped off starting Wednesday, September 14, until the afternoon of Friday, September 16. Units bringing up a trailer Friday evening may park their trailer in the camp parking lots, and then the towing vehicle must return to the parking area, to ensure the safety of MountainFest participants.

Buses will be running all day Saturday to transport participants between different program areas at Heritage Reservation.

All camping areas at MountainFest have access to latrines and potable water. Shower facilities and toilets are available throughout Heritage Reservation.

Additionally, the Health and Safety committee will be staffed with volunteer responders, and each camp office will be operational for MountainFest providing 24 hour assistance and coverage in the case of an emergency.

### Volunteer at MountainFest

At MountainFest, there will be a wide array of activities for all ages, including aquatics, fishing, shooting sports, climbing, Project C.O.P.E., Scout skills, camping, cooking and much, much more. We are sure that these activities will build new and strengthen old bonds within our Council.

Volunteers are also needed for areas such as health and safety, commissary and food service, trading post, registration, sub-camp and logistics.

Obviously an undertaking of this magnitude does not happen without a strong team and lots of planning. For those who would like to help, either in the planning stages or delivering program at the event, please complete our short form available on the website to volunteer.



### MountainFest Totem

Upon arrival, each participant, youth and adult, attending MountainFest will be given a Totem, as well as a supply of colored beads; each District will have their own color bead.

To help commemorate the formation of the Laurel Highlands Council, participants are asked to meet members from each District, and trade beads, completing the spectrum of beads on their own Totem.

Additionally, participants can go to the Handicraft areas of each camp to further customize their Totems, making them a fond reminder of MountainFest for years to come.

### BMX

Webelos can pedal their way around our BMX track, complete with ramps and other obstacles. Bikes and helmets are provided, just show up and tackle the course!

### Kayaks

Hop in a kayak and paddle around Lake Courage. Take the opportunity to examine some of the harder to reach areas of shoreline and Latham's Cove.

### Mountain Biking

Boy Scouts and Venturers can take our mountain bikes around Lake Courage. See beaver lodges, Point Spear, Latham's Cove and bridge our dam.

### Cooking

Demonstrations and interactive activities will be going on throughout the day. Stop by to test your culinary craftiness and sample some delectable desserts. Find some new recipes to take back to your unit!

### Fire Building

Just like on Survivor, put your fire building skills to the test. Race to see who can light and maintain a fire the fastest, and with as little material as possible.

### Canoe

Take our aluminum canoes out onto the waters of Lake Courage. Paddle around the lake and practice for the Iron Man competition next summer.

### Scout Skills

Put your Scout skills to the test. Practice and compete in various areas including pioneering, orienteering, first aid and nature identification.

### Swimming

Swimmers of all ability groups are invited to Lake Courage to take a dip in the cool waters. Dive off our floating dock, or just relax on the sandy beach.

### Sailing

Take out our sailboats on 270 acres of water: your opportunity to sail all of Lake Courage. Let the winds guide you around the beautiful lake as you take in the scenery that only the Laurel Highlands can offer.

### Sponge Wars

It's an all-out battle at the fort! Grab a sponge and protect the fort from invading forces. Two stories of action and adventure!

### Handicraft

Stop down to our Handicraft areas to work on leather and woodcarving projects. Spend some time personalizing your MountainFest totem necklace to commemorate this special event!

<b>COSTS</b>	
<b>Registration</b>	<b>\$25</b>
<b>Dining Hall Meals</b>	<b>\$5 each</b>
<b>REGISTRATION DEADLINE</b>	
<b>September 7, 2011</b>	

## Memorials & Tributes

### IN MEMORY OF HOWARD PHILLIPS

Dan & Greta Naser  
Ed & Denise DiMairo  
Dale & Wilma Meddock  
Devon & John Berry  
Walter & Angela Gradek  
Sean Lechok  
Ken Lechok  
Dave & Annette Baldwin  
Dave & Debbie Gigliotti  
Allen & Patricia Grim  
Travel Junction  
Larry & Barbara Duda  
Steve Duncan  
Fred & Tamara Ross  
Bob & Pat Bleggi  
Nick & Jean Macaluso  
Charlene, Karen, Joane Horwatt, Luanne Summers and  
The girls from Beaver Valley Ball  
Flavion S. Mancini & Krista Lynn Plum  
Lucille Albright

### IN MEMORY OF MIKE EGER Boy Scout Troop 231

### IN MEMORY OF MAUREIN A. JOHNSTON Jim & Barbara Nagel

### IN MEMORY OF CARL W. SCHNEIDER Janet Franz Joan Barnhart

### IN MEMORY OF RON KIEFER Norbert Pilewski

### IN MEMORY OF JOHN HILL Norbert Pilewski

### IN MEMORY OF MOSES ROMAH Norbert Pilewski

### IN MEMORY OF DONALD P. FUSILLI, JR. The LeDonne Family – Peter, Thea & Emile Susan Rezek Frund & Family (Baker) Bob & Georgia Hernandez Mr. & Mrs. Bill Richardson Matthew Sanfilippo Charlene & Joe Beck

### IN MEMORY OF TICE F. RYAN, JR. Tice Ryan Tice Ryan, III

### IN HONOR OF YOUR EAGLE SCOUT ACHIEVEMENT GEORGE BAGAY Dr. Stevie Smith

### IN HONOR OF YOUR EAGLE SCOUT PROJECT CRAIG CANNELLA James & Adrienne McBride

### IN MEMORY OF YONA SARA HOLTZMAN Kory Holtzman



## Eagle Scout Legacy Walkway

In keeping with the council's commitment to doing its best for the youth of our region, "The Eagle Scout Legacy Walkway Program" has been created to help strengthen Scouting during 2010 ... as well as in the years that lay ahead.

The program invites Eagle Scouts, family members, or friends to sponsor a brick for the Eagle Scout Legacy Walkway that will be located in front of the Liberty Bell at Flag Plaza-Scout Center. This will be a lasting tribute acknowledging the hope for more Eagle Scouts to follow. This is a special gift, not to take the place of any annual gift you may already be giving to the council. Thank you in advance for all that you do for Scouting and our communities.

For more information, contact Bruce McDowell on (412) 325-7925 or at [bruce.mcdowell@scouting.org](mailto:bruce.mcdowell@scouting.org)

## Laurel Highlands Council Memorial & Tribute Fund

A gift to our council's memorial/tribute fund is a thoughtful way to express respect, gratitude, and sincere affection. Your gift honoring a loved one, friend, and others in times of sadness or joy will enrich the lives of the thousands of youth served by our council.

There are many occasions for you to use the memorial/tribute fund. Here are a few examples:

- Birthdays
- Anniversaries
- Loss of a loved one
- Graduations
- Marriages
- Public service awards
- Silver Beaver recognition
- District Award of Merit recognition
- Wood Badge recognition
- Scouting veteran awards
- Eagle Scout achievement
- Unit leader recognitions

To make a tribute or memorial, please visit: [www.lhc-bsa.org/Finance.aspx](http://www.lhc-bsa.org/Finance.aspx)

## Camp Capital Donations

Our Scouts do deserve the best and safest camping facilities and we are very fortunate to have quality and unique camps located throughout our council territory.

Camp provides the outdoor classroom for Scouts to hone the skills they have learned and put in to practice the leadership training they have received. It is the highlight of the Scouting program.

The Laurel Highlands Council operates nine Scout properties and we could use your help to improve on the great facilities we have.

While any donation is always appreciated, the camping facilities are in need of capital donations as well. These are items that will help improve the infrastructure of each camp, including phone systems and lines, conduit, vehicles and major building and plumbing supplies.

If you are able to help financially, or can help with a gift in kind, please contact Bill Park on (412) 325-7920 or at [bill.park@scouting.org](mailto:bill.park@scouting.org).

## Friends of Scouting Annual Giving Campaign

What is Friends of Scouting and why is it so important to contribute to the annual Friends of Scouting Campaign?

Two great questions! Friends of Scouting (FOS) is the annual giving campaign of the Greater Pittsburgh Council, BSA, which provides the necessary funds to ensure a quality Scouting program for youth.

The Friends of Scouting Campaign is a vital component to the programs and services of the Greater Pittsburgh Council. The money raised through Friends of Scouting offsets cost of training leaders, operating camps and our service center, as well as providing other resources to Cub Packs and Scout Troops throughout our council.

It costs the Greater Pittsburgh Council \$150 to provide a quality Scouting experience for one boy per year. Parents of Scouts and community members play a vital role in the annual Friends of Scouting campaign by contributing money, based on their interest in the program and their ability to give to this important component of the Scouting program.

Help keep Scouting strong in the Greater Pittsburgh area by participating as a Friend of Scouting. Thank you for your generous support!

Join us now in supporting Scouting, make your contribution online at: [www.lhc-bsa.org](http://www.lhc-bsa.org)

## Leaving Your Lasting Legacy James E. West Fellowship Award

James E. West was the first Chief Scout Executive of the Boy Scouts of America, serving for more than three decades. To remember his contributions and help keep Scouting available to future generations, the James E. West Fellowship Award was established.

This national recognition is bestowed upon individuals for gifts of \$1,000 and up in cash or marketable securities to the Council Endowment Fund. The donation must be in addition to and not replace or diminish the donor's annual Friends of Scouting contribution.

One way to become a James E. West Fellow is to enroll yourself. Another is for an organization or individual to contribute a Fellowship Award to:

- Honor an Eagle Scout, Silver Beaver or Vigil Honor recipient or other volunteer.
- Mark a retirement, anniversary or special accomplishment.
- Remember a special person.

## What is the Laurel Highlands Council's Endowment Fund?

The Endowment Fund is a trust established by the Board of Directors of our council. Gifts to this fund are held in perpetuity, meaning that the original gift amount is never spent but rather is invested. The earnings from this investment are used to support Scouting.

## How does my James E. West Fellowship gift benefit young people?

The Investment Committee of the Council Executive Board oversees the annual investment of the Endowment Fund. Earnings from the Fund are included in the council budget each year to provide programs, services and summer camp scholarships to young people.

## How are James E. West Fellows recognized?

Each contributor is awarded a personalized certificate, a lapel pin and the James E. West square knot to display on the official Boy Scouts of America uniform.

## How do I enroll myself, or another person as a James E. West Fellow?

Call or visit Flag Plaza Scout Center for a James E. West application or visit: [www.lhc-bsa.org/Finance.aspx](http://www.lhc-bsa.org/Finance.aspx)

## Membership Focuses on Growing, Serving Youth Committee, Staff Spearhead Efforts Aimed at Target Markets

Earlier in 2011, the Membership Committee re-engaged its efforts to help drive councilwide objectives relative to growth in traditional membership. During the first quarter of the year, Committee leadership and staff representatives met for a series of strategic planning discussions to establish particular goals and methodologies by which the Committee would advance its work.

The Committee leadership alongside staff and field personnel outlined specific objectives, designed to optimize the Council's resources, including:

- Increasing Scouting's market share among traditional membership in underutilized markets
- Maintain visibility for Scouting across the region during recruiting periods

As part of the above objectives, the initial discussions centered on how the Council could best aim its efforts. It was agreed that the Council team should focus recruiting efforts on targeted, underutilized zip codes within the following areas:

- West Newton
- West Mifflin
- Bridgeville
- City of Washington
- Beaver Falls
- McCandless
- Westview
- East Liberty
- Squirrel Hill
- Millvale
- Springdale
- Penn Hills
- Verona
- Monroeville
- Plum

The above markets were selected because, according to the recent Gap Analysis, conducted by the national Boy Scouts of America, these communities represent the best opportunities for impact. (The Gap Analysis refers to the difference between the actual number of Cub Scouts versus the total potential number of Cub Scouts expected to be members in the Council's area.) Hence, the identified markets above represent areas that should be targeted for further development and expansion.

The Committee also agreed that these markets would be in constant evaluation, so the Council can determine whether or not their efforts are paying off and if markets should be added to drive growth.

As the Committee isolated specific objectives, subsequent strategies were recommended to drive the membership



initiative, including:

- The organization of sustainable, growth-oriented Cub Scout Packs, Boy Scout Troops and Venturing Crews
- Development and deployment of a Membership organizational structure that allows for implementation of specific marketing and recruiting strategies (This structure emerged as an Organizational Grid – placing volunteers and/or staff/field personnel into specific roles, including the assignment of a vice chair as part of the Committee)
- Structuring Working Groups within the overall committee so that the Working Groups can advance specific initiatives

During subsequent full Committee meetings, the Working Group structure was established, which now includes the following areas:

- Recruiting
- Communication
- Metrics/Measurement
- Community Alliances
- School Access
- New Unit Development and Retention

Each Working Group has also been assigned a specific staff person to help guide efforts and provide a link back to Councilwide initiatives. It was also agreed that the Working Group members would meet offline – separate from the traditional Membership Committee meetings – and make recommendations relative to their specific area. Currently, an effort is underway to equip each Working Group with relevant team members.

## Spring Activity Drives Growth

During the spring campaign effort, the Council staff moved forward on New Unit Development efforts, which primarily included the distribution and follow-up of targeted letter aimed at “warm” contacts (e.g., churches, groups that had previously expressed an interest in starting a Scouting unit).

Subsequently, the Council staff also is working with colleagues in religious groups across the area regarding the rollout of a more targeted appeal to religious leaders to consider Scouting as a viable part of their community and youth outreach efforts.

These initial efforts are working. To date, the Council has already begun launching 16 new units. These new units will be invited to this summer's Membership Round-up at the Pittsburgh Steelers' Training Center in Pittsburgh.

Through these initial efforts, the Committee has also begun to lay the foundation for a spring 2012 campaign. The Recruitment Working Group is evaluating new rewards and incentives to offer existing Scouts if they bring a new boy to a Unit meeting and that boy joins Scouting. Ideas currently under consideration include Scout Bucks, camp fee waivers, and exclusive special events.

At the recent April 2011 board meeting, the Membership Committee provided a general report about recent growth, including the additional of 2,166 total new members (514 Cub Scouts, 79 Boy Scouts and 1,731 Venturers). Overall, the membership efforts are paying off, but there is much work to do to sustain traditional growth, particularly in the face of ever-increasing competition for families' time and resources.

As Scouters, we know the BSA offers the absolute best youth development program in the country. Working with our marketing partners, we must stay the course to tell our story consistently and cohesively. Fall will be an important time to ensure we deliver that consistency.



## Fall Initiative Setting Up

The Committee also is busily focusing on the fall recruiting campaign by aligning with other community organizations, including Lego® KidsFest, the Pittsburgh Pirates, Pittsburgh Steelers and Pittsburgh Penguins. We appreciate the opportunity to partner with these organizations in helping area youth grow as leaders in our communities.

Moreover, the fall campaign will utilize portions of the popular Words to Live By campaign tools. And, the Committee is working on the best process to allow Units to access and print recruiting material at their convenience and on-demand.

The Membership Committee will be continue development of core initiatives aimed at unit development and retention, as well as traditional membership growth over the coming months.

As a result of the recent launch of the Laurel Highlands Council (the merger between the Greater Pittsburgh Council and the Penn's Woods Council), the Membership Committee will be working with colleagues across the former Councils to drive a broader membership strategy that continues to enhance outreach.

For more information about the Membership Committee, or to participate in one of the Committee's Working Groups, please contact Joe Milharcic at [joe.milharcic@scouting.org](mailto:joe.milharcic@scouting.org) or call (412) 471-2927.

**Meaningful experiences**  
**Learning by doing**  
**Overcoming challenges**

**Apply now for Summer Camp Staff**

# Order of the Arrow - Allohak Menewi

## New Opportunities to Serve

I send my greetings to all the Scouts and Scouters in the Laurel Highlands Council and Brothers in Enda Lachauhanne and Nachamawat Lodges of the Order of the Arrow. The combination of our two Scout Councils is now to be followed by the combination of two very active OA lodges. This may be quite a challenge but it is also a chance for all of us in the Order to embrace the many opportunities we will have.

I am truly honored to serve as lodge adviser for this new lodge. After meeting with many of the youth and adult leaders of Enda Lechauhanne and Nachamawat, I have no doubt that our Brotherhood will continue to cheerfully provide Service to both Scouting in our region and the local communities.

E. Urner Goodman said, "the Order of the Arrow is a thing of the out of doors rather than the indoors." Our ceremonies and programs are important, but in addition, we should focus on supporting the units at the local level. This includes those boys, currently in the Cub Scout program, who will be the leaders in our lodge six to ten years from now. Scouting is beginning its second 100 years and we have the opportunity to be part of its growth.

I expect to travel throughout the new Lodge during the coming year. Many of the towns will be familiar to me as I lived and worked in the Pittsburgh area for 10 years prior to moving to Johnstown and then to Altoona. I look forward to making new friendships throughout the new Council and new Lodge.

Should you have any questions or suggestions, please let me know. My email address is [zimmerman1@atlanticbb.net](mailto:zimmerman1@atlanticbb.net), or if you wish, my phone number is (814) 241-6439.

Remember, it's a thing of the spirit... and let's have FUN along the way.

Jay Zimmerman (Tgauchsin)  
Lodge Adviser - Allohak Menewi

## Biography:

Jay has been active in Scouting since his youth. He earned his Eagle Scout award in the Mason Dixon Council and was inducted as a Vigil Member while active in Guneukitschik Lodge. While at Grove City College he volunteered as an Assistant Scoutmaster and then became the Scoutmaster when the prior Scoutmaster moved out of the area.

His involvement in the Penn's Woods Council started as a Chartered Organization Representative for the units at his church. He then followed his son through Cubs, holding various Pack and Den positions and became the Scoutmaster of Troop 100 in

Richland Township. Troop 100 grew rapidly and numerous scouts earned their Eagle Scout award. Jay arranged a number of high adventure trips with his unit, going to the Florida Sea Base, Northern Tier and Philmont Scout Reservation. In 2007 he was recognized as an Outstanding Scoutmaster at the BSA National Meeting in Atlanta.

He has served on staff at the 2001 and 2010 National Jamborees and in 2005 was the Scoutmaster of a contingent troop.

In the Penn's Woods Council, he has served on the District Committee and recently as the Keystone District Commissioner. Jay has been on the Council Board, serving as Budget and Finance advisor and Audit Committee Chairman. He has been active with both youth and adult training programs and assisted with the revised NYLT program (AxionQuest) and recently served on Woodbadge staff.

He was very active in the Order of the Arrow as a youth, attending many section conclaves, a national conference and was active on both dance and ceremonial teams. As an adult he has been active in Nachamawat Lodge and served as Ceremonies Advisor.

Jay lives in Hollidaysburg, PA which is in the Chief Logan District of the Laurel Highlands Council.

**ORDER OF THE ARROW SERVICE CORPS**

Serve two hours at MountainFest and receive the first-issue Lodge flap of Allohak Menewi

Sign up at:  
[heritagereservation.org/mountainfest](http://heritagereservation.org/mountainfest)

**MOUNTAINFEST**  
LAUREL HIGHLANDS COUNCIL

## The Best Outing IS SCOUTING

Visit your local Scout Shop before exploring the outdoors.

» Ask about new gear for summer fun!

- Tents
- Backpacks
- Sleeping Bags
- Accessories and more!

Your purchase supports the future of Scouting.



Pittsburgh Scout Shop  
1275 Bedford Avenue  
Pittsburgh, PA 15218  
412-842-7805  
Fax 412-842-8823

Hours  
Monday-Friday 9 to 6  
Saturday 9:30 to 2  
Closed Sunday



## MountainFest Arrowcorps

The OA has been asked to participate in the Laurel Highlands Council Camporee held at Heritage Reservation, near Farmington Pennsylvania, September 16 – 18, 2011. Please consider volunteering to serve on the Camporee Arrowcorps to help support the event.

There will be many service opportunities in Program Areas (including aquatics, fishing, shooting sports, climbing, COPE, Scout skills, camping, cooking and much more), Sub-Camp support, and Logistics. The Lodge is looking for Youth and Adult Arrowmen to volunteer for 2 hours of cheerful service; what better way to meet new brothers.

All Arrowmen volunteering two hours will receive a first issue lodge flap.

Please register to serve at the event page: [www.heritagereservation.org/mountainfest](http://www.heritagereservation.org/mountainfest) or contact Michael Crane on (412) 325-7920 - select Order of the Arrow.

## Nachamawat Outgoing Advisor Message

When two Good Organizations come together, you end up with one GREAT Lodge. Many of us are really excited about the merger of the Councils and are really looking forward to the joining of the Lodges. It's going to be exciting to see the new youth Leadership develop the two programs together and present it to the new Council. The new Lodge name, Totem, Manual of Administration and the new Patch. Oh'ya, don't forget the new Patch. A brand new adventure for all the OA Brothers of Past, Present and Future.

Remember, "The journey of a thousand miles begins with a single step". You, the youth, must now take that single step and start to build the History of this GREAT Lodge. Your GREAT Lodge.

Mick Bolvin  
Nachamawat Lodge Advisor

# Calendar

## August 2011

26-28 OA Games

## September

11 OA Executive Meeting  
16-18 MountainFest  
16-18 National Leadership Seminar and National Lodge Advisor Training at Camp Alpine, NJ  
23-25 OA Ordeal/Brotherhood Weekend  
24 Brotherhood Ceremony

## October

9 OA Executive Meeting  
21-23 OA Service Weekend  
23 OA Executive Committee

## November

11-13 OA Service Weekend  
12 OA Banquet  
13 OA Executive Meeting  
25 10 Commandment Hike

## Enda Lechauhanne Outgoing Advisor Message

The last six years have been great! There are many adults who have served as capable advisers to the youth of the Lodge and my success is a direct result of their efforts. The Lodge over the last 6 years has continued to grow in membership and support to our camps and to the Nation such as ArrowCorps 5. The last 6 years I had the privilege to work with 3 Lodge Chiefs and some 15 Vice Chiefs, who have done a great job in moving the Lodge forward. During this period Trae Welsh served 3 terms as Lodge Chief which is a first in the History of Enda. During this period, one youth, Sean McCormick has achieved the Section Chief of NE-4B and Kris Cummings has served as Secretary to Section NE-4B. Sean, on the National Level, served this summer at Indian Summer as a Vice Chairman.

As we move into the merger of GPC and Penn's Woods, I will serve as an Associate Lodge Adviser helping Jay Zimmerman to merge our two Lodges. The merger will be led by a group of youth from both Lodges who are charged with coming up with a new Lodge name, totem and a new Lodge flap. Input from members of both Lodges was required to achieve this goal.

As I step back from the Lodge Adviser Position, I would like to thank each adult that has been a part of this trip over the last 6 years. Your hours of work and dedication have made my journey a memorable one and I truly appreciate it. Remember the words of Dr. Goodman that "The Order is a thing of the spirit rather than of mechanics"

Joseph O. Elwell, Jr.  
Enda Lechauhanne Lodge Advisor



# PROJECT 2013

@ the 2013 National Scout Jamboree

## About Project 2013:

Project 2013 is recruiting 750 Advisors to serve as the Order of the Arrow staff at the 2013 National Scout Jamboree at The Summit Bechtel Family National Scout Reserve. Project 2013 will be composed of three groups including the Reserve Pack Chair, Day of Service Chair, and the OA Service Corps. All three groups will support a variety of new and traditional activities at the Reserve site. This will be the largest service corps contingent in history and the Order is looking for the best Advisors in the organization to join Project 2013. Plan to attend MEAC 2012 and sign up as a Project 2013 participant. Please note that attendance at MEAC, although preferred, is NOT a prerequisite to be on the Reserve staff.

**Reserve Dates:** July 25 - 31, 2013

## Special BSA Training:

At the 2012 National Order of the Arrow Conference, there will be a special half day training for Project 2013 members. This half day event will focus on developing the corps for 2013 and will include special guest speakers. Advisors will receive a special recognition at MEAC.

**MEAC Dates:** July 29 - August 4, 2012

## Registration:

Advisors may fill out an interest form online at [www.event.us-bsa.org](http://www.event.us-bsa.org).

Updates on Project 2013 will be sent out periodically. Advisors who want to participate in Project 2013 and are attending MEAC 2012 will be able to participate in special events at MEAC for the Order's 2013 Executive staff. Advisors who are not able to attend MEAC will still be able to register for Reserve staff through a system established in 2012. Advisors will need the approval of their lodge advisor to participate.

## Requirements:

Participants must meet the following requirements to participate in Project 2013.

- Must be 18 years of age, but not older than 20 years of age, by July 1, 2013
- Must be physically fit
- Preference will be given to Advisors who will be a Life or Single Scout by the start of the Reserve
- Must approval from their lodge advisor

## About the Service Corps:

Since 2009, the Order of the Arrow has been supporting the National Scout Reserves through the OA Service Corps. The corps is led by youth members of the Order of the Arrow who are responsible for planning and carrying out the responsibilities of the corps at the Reserve.

Fill out an interest form online at [www.event.us-bsa.org](http://www.event.us-bsa.org)  
Questions may be directed to [project2013@us-bsa.org](mailto:project2013@us-bsa.org).



# Communities and the Staff that Serve You

## Field Staff Organization

### Field Director

- Overall administration of service area
- Directly supervise the other executives in the service area
- Oversees the manpower identification, cultivation and recruitment function for the District Boards and meets regularly with Key three
- Maintains regular communication with District Chairman
- Assumes responsibility for all goals and objectives

### Membership

- Responsible for growth in youth membership for the service area
- Serves as the campaign manager for the service area's Fall Round-up, spring recruitment, impact luncheons and new unit organization campaigns.
- Maintains regular communication with District Membership Chairman and membership committees
- Assumes responsibility for the attainment of membership related goals and objectives

### Development

- Responsible for fund development through the Community FOS model for the service area
- Serves as the campaign manager for the service area's Community Friends of Scouting campaign.
- Recruits necessary volunteer manpower to adequately conduct community campaigns within the service area
- Maintains regular communication with said Development committees
- Assumes responsibility for the attainment of finance related goals and objectives

### Program

- Responsible for all program related aspects for the service area (activities, advancement, camping and training)
- Serves as the campaign manager for the service area's programs, events, and trainings.
- Maintains regular communication with the service area's training, advancement, activities and camping committees

### Unit Service

- Responsible for the problem solving and member service aspects for the units within the service area
- Serves as the campaign manager for the service area's Family Friends of Scouting and Popcorn campaign
- Assures that all new units started by Membership Executive have the best opportunity to succeed by arranging training, commissioner support, program planning, etc.

## Area 1

### Conestoga

Beechview  
Bethel Park  
Brookline  
Castle Shannon  
Dormont  
Mt. Lebanon  
Upper St. Clair

### Mon Valley

Belle Vernon  
Bentleyville  
California  
Centerville  
Charleroi  
Donora  
Fayette City  
Eighty Four  
Finleyville  
Fredericktown  
Marianna  
Monessen  
Monongahela  
New Eagle  
Richeyville  
Scenery Hill  
Speers

### Steel City

Allentown  
Arlington  
Baldwin  
Beltzhoover  
Brentwood  
Carrick  
Clairton  
Duquesne  
Hays  
Homeville  
Knoxville  
Mt. Oliver  
Mt. Washington  
Munhall  
Overbrook  
Pleasant Hills  
South Park  
South Side  
West Elizabeth  
West Mifflin  
Whitehall

## Area 2

### Beaver Valley

Aliquippa  
Ambridge  
Baden  
Beaver  
Beaver Falls  
Clinton  
Conway  
Darlington  
Economy  
Ellwood City  
Enon Valley  
Fair Oaks  
Fombell  
Freedom  
Georgetown

Harmony  
Hookstown  
Industry  
Koppel  
Midland  
Monaca  
New Brighton  
New Galilee  
Rochester  
Shippingport  
South Heights  
Wampum  
West Aliquippa  
West Bridgewater

### Seneca

Avalon  
Avonworth  
Bell Acres  
Bellevue  
Ben Avon  
Ben Avon Heights  
Berkeley Hills  
Bradford Woods  
Brighton Heights  
Edgewood  
Emsworth  
Fair Oaks  
Ingomar  
Kilbuck  
Leetsdale  
Marshall  
McCandless  
McIntyre  
Mt. Nebo  
North Side  
Northview Heights  
Observatory  
Ohio Twp.  
Osborne  
Perryville  
Pine  
Reserve  
Ross  
Sewickley  
Warrendale  
West View  
Wexford

## Area 3

### Fort Pitt

Braddock  
Braddock Hills  
Brushton  
Chalfant  
Churchill  
Downtown  
East Liberty  
East Pittsburgh  
Edgewood  
Forest Hills  
Frick Park  
Garfield  
Hazelwood  
Highland Park  
Hill District  
Homestead  
Strip District  
Lawrenceville

Lincoln Place  
McKees Rocks  
Morning Side  
North Braddock  
Oakland  
Polish Hill  
Rankin  
Regent Square  
Shadyside  
Stanton Heights  
Stowe  
Swisshelm Park  
Swissvale  
Squirrel Hill  
Turtle Creek  
Wildwood  
Wilkinsburg

### Japeechen

Arnold  
Aspinwall  
Blawnox  
Brackenridge  
Burchfield  
Cheswick  
East Deer  
Etna  
Fawn Twp.  
Fox Chapel  
Gibsonia  
Glenshaw  
Hampton  
Harmarville  
Hartwood  
Indiana  
Lower Burrell  
Millvale  
Natrona  
Natrona Heights  
New Kensington  
O'Hara  
Richland  
Shaler  
Sharpsburg  
Springdale  
Tarentum  
West Deer

### Tecumsha

Buena Vista  
East McKeesport  
East Pittsburgh  
Elizabeth  
Elizabeth Twp.  
Forward Twp.  
Glassport  
Greenock  
Liberty Boro  
Lincoln Boro  
McKeesport  
Monroeville  
Mt. Vernon  
North Versailles  
Oakmont  
Penn Hills  
Pitcairn  
Plum Boro  
Port Vue  
South Versailles

Trafford  
Verona  
Wall  
White Oak  
Wilmerding

## Area 4

### Frontier

Bridgeville  
Carnegie  
Coraopolis  
Crafton  
Crescent  
Findlay  
Forest Grove  
Green Tree  
Imperial  
Ingram  
Ken Mawr  
Kennedy  
Moon  
North Fayette  
Oakdale  
Riverdale  
Robinson Twp.  
Sheraden  
South Fayette

### General Greene

Aleppo  
Bobtown  
Brave  
Clarksville  
Jefferson  
Marianne  
Mt. Morris  
Muse  
New Freeport  
Rices Landing  
Rogersville  
Waynesburg

### Mingo Trails

Amity  
Atlasburg  
Avella  
Bavington  
Burgettstown  
Canonsburg  
Cecil  
Center  
Claysville  
Eighty Four  
Eldersville  
Hendersonville  
Hickory  
Houston  
Lone Pine  
Meadowlands  
McDonald  
McMurray  
Midway  
North Strabane  
Peters Twp.  
Prosperity  
Scenery Hill  
Taylorstown  
Thomas  
Venetia

Washington  
West Alexander  
West Middleton  
Wolfdale

## Area 6

### Chestnut Ridge

Alverda  
Areadia  
Armagh  
Beye  
Blairsville  
Brush Valley  
Centerville  
Chambersville  
Clarksburg  
Clymer  
Coral  
Dayton  
Diltown  
Ernest  
Girty  
Heilwood  
Homer City  
Indiana  
Iselin  
Josephine  
Luneau  
Lucerne Mines  
Manor  
Mclatyre  
Mentcle  
Penn Run  
Plumville  
Robinson  
Rochester Mills  
Rural Valley  
Seward  
Smicksburg  
Strongstown  
Vintondale  
West Levanon

### Chief Logan

Altoona  
Bellwood  
Claysburg  
Coburn  
Curryville  
East Freedom  
Fredericksburg  
Hollidaysburg  
Martinsburg  
Millerstown  
Mill Run  
Newburg  
Newry  
Roaring Springs  
Spring Mount  
Sproul  
Tipton  
Tyrone  
Vicksburg  
Warriors Mark

### Forbes Trail

Acosta  
Addison  
Berlin

Boswel  
Boynton  
Cairnsbrook  
Central City  
Fort Hill  
Friedens  
Garrett  
Gray  
Hooversville  
Jenners  
Markleton  
Meyersdale  
New Baltimore  
Niverton  
Rockwood  
Salisbury  
Shanksville  
Sipesville  
Somerset  
Springs  
Stoystown  
Ursina  
Wellersburg  
West Salisbury

### Fort Bedford

Artemas  
Baker's Summit  
Bedford  
Breezewood  
Buffalo Mills  
Centerville  
Clearville  
Coaldale  
Defiance  
Everett  
Fishertown  
Hopewell  
Hyndman  
Mann's Choice  
Marysville  
New Enterprise  
New Paris  
Osterburg  
Pleasantville

## Keystone

Ashville  
Barnesboro  
Beaverdale  
Belsario  
Blandburg  
Carrolltown  
Cassandra  
Chest Springs  
Colver  
Coupon  
Cresson  
Davidsville  
Dunlo  
Ebensburg  
Elton  
Emeigh  
Fallentimber  
Ferndale  
Franklin  
Gallitzin  
Glasgow  
Hastings  
Jamestown  
Johnstown  
Lilly  
Martindale  
Moshannon  
Nanty Glo  
Parkhill  
Patton  
Portage  
Prospect  
Revloc  
Roxbury  
Salix  
St. Benedict  
St. Boniface  
St. Michael  
Seanor  
Summerhill  
Tire Hill  
Twin Rocks  
Windber



## Area 1

### Conestoga, Mon Valley, Steel City

Jake Kraus - Field Director  
jacob.kraus@scouting.org  
(412) 325-7926

Dan Lindh - Program  
dan.lindh@scouting.org  
(412) 325-7964

Jason Flowers - Development  
jason.flowers@scouting.org  
(412) 325-7972

Alahna Bell - Unit Service  
alahna.bell@scouting.org  
(412) 325-7963

Chaz Schieb - Membership  
charles.schieb@scouting.org  
(412) 325-7965

## Area 2

### Beaver Valley, Seneca

Tracey Burkey - Field Director  
tracey.burkey@scouting.org  
(412) 325-7995

Position to be filled - Program  
Contact Field Director

Position to be filled - Development  
Contact Field Director

Aaron Johnson - Unit Service  
aaron.johnson@scouting.org  
(412) 325-7976

Jim Wandling - Membership  
jim.wandling@scouting.org  
(412) 325-7971

## Area 3

### Fort Pitt, Japeechen, Tecumsha

Jim Douglas - Field Director  
james.douglas@scouting.org  
(412) 325-7940

Clay Shumway - Program  
clay.shumway@scouting.org  
(412) 325-7970

Darla DiGiovanni - Development  
darla.digiovanni@scouting.org  
(412) 325-7973

Chris Edmonds - Unit Service  
chris.edmonds@scouting.org  
(412) 325-7975

Position to be filled - Membership  
Contact Field Director

## Area 4

### Frontier, General Greene, Mingo Trails

Joe Milharcic - Field Director  
joe.milharcic@scouting.org  
(412) 325-7935

Heath Manbeck - Program  
heath.manbeck@scouting.org  
(412) 325-7962

Position to be filled - Development  
Contact Field Director

Ryan Geraghty - Unit Service  
ryan.geraghty@scouting.org  
(412) 325-7969

Chet Collins - Membership  
chet.collins@scouting.org  
(412) 325-7960

## Area 5

### Learning for Life, Exploring, Scoutreach, Trailblazer, Venturing

Naudain Radcliff - Field Director  
naudain.radcliff@scouting.org  
(412) 325-7994

Amanda Smith - Program  
amanda.e.smith@scouting.org  
(412) 325-7974

Carolyn Guzik - Unit Service  
carolyn.guzik@scouting.org  
(412) 325-7978

Demetrius Morris - Membership  
demetrius.morris@scouting.org  
(412) 325-7967

## Area 6

### Chestnut Ridge, Chief Logan, Forbes Trail, Fort Bedford, Keystone

Michael Morrell - Field Director  
michael.morrell@scouting.org  
(814) 471-1090

Kurt Roberts - Program  
kurtisScott.Roberts@scouting.org  
(814) 471-1090 x111

Michele Brenneman - Development  
michele.brenneman@scouting.org  
(814) 471-1090 x109

Jeanne Smith - Unit Service  
jeanne.smith@scouting.org  
(814) 471-1090 x108

Position to be filled - Membership  
Contact Field Director

# Calendar

## August 2011

8 Scout Energy Classic  
9 Membership Kickoff (Area 1)  
11 Membership Kickoff (Area 1)  
13 Camp Anawanna Beaver Day  
18 Cope and Climbing Committee  
19-21 Wood Badge Setup  
26-28 Powderhorn  
26-28 C.O.P.E. & Climbing Instructor  
26-28 Wood Badge  
26-28 OA Games  
29 Golf Open

## September

5 Council Service Centers Closed  
6 Joint Board Meeting (Area 1)  
10 Commissioner Basic Training  
10 Scout Leader Specific Training  
11 OA Executive Meeting  
13 Cub Scout Joining Night  
16-18 MountainFest  
20 Board of Directors  
20 Commissioner Cabinet  
20 Leadership Development  
20 Day Camp  
23-25 OA Ordeal/Brotherhood Weekend  
23-25 Webelos Outdoor Weekend  
23-25 Wood Badge  
24 Heritage Post-Camp Inspection  
27 Properties Committee  
30-2 Intro to Outdoor Leadership Skills

## October

1 Cub Fun Day  
4 Joint Board Meeting (Area 1)  
8 Fall Cub Event (Area 3)

8 Cub Specific Training  
9 OA Executive Meeting  
10 Commissioner Staff  
15 Jamboree on the Air  
15 Cub Specific Training  
17 Camping and Outdoor Promotions  
21-23 OA Service Weekend  
22 BALOO  
22 Haunted Guyasuta  
22 Haunted Seph Mack  
23 OA Executive Committee  
27 C.O.P.E. & Climbing Committee

## November

1 Joint Board Meeting (Area 1)  
2-5 Popcorn Distribution (Area 6)  
4 Salute to Women Luncheon  
5 Cub Specific Training  
7 Commissioner Staff  
8 Board of Directors  
11-13 OA Service Weekend  
11-13 Webelos to Scout Weekend  
12 OA Banquet  
13 OA Executive Meeting  
15 Properties Committee  
15 Leadership Development  
15 Camping and Outdoor Promotions  
15 Commissioner Staff  
15 Day Camp  
16 Advancement Committee  
22 Eagle Scout Recognition Dinner  
24-25 Council Service Centers Closed  
25 10 Commandment Hike



## Outdoor Adventure

Bill Park  
Director of Outdoor Adventure  
bill.park@scouting.org  
(412) 325-7920

Charlie Huse  
Information Director  
charles.huse@scouting.org  
(412) 325-7950

Bruce McDowell  
Director of Special Projects  
bruce.mcdowell@scouting.org  
(412) 325-7925

Michael Oehmke  
Outdoor Adventure Director  
michael.oehmke@scouting.org  
(412) 325-7914

## Council Development

Amy Franz  
Director of Development  
amy.franz@scouting.org  
(412) 325-7910

Matt Mallin  
Development Director  
matt.mallin@scouting.org  
(412) 325-7915

## Council Administration

Mike Surbaugh  
Scout Executive / CEO  
mike.surbaugh@scouting.org  
(412) 325-7979

Charles Flowers  
Director of Field Service  
charles.flowers@scouting.org  
(412) 325-7972

# Winter Weekends at Heritage Reservation

## Winter Weekends at Heritage Reservation

Come and enjoy the unparalleled beauty of the Laurel Highlands this winter at Heritage Reservation.

Four Cub Scout weekends offer parent and son teams the chance to experience cross-country skiing, broomball, sledding, snow shoeing and more. Cub Scouts and their families are also invited to the Nemacolin Woodlands Ski and Snowboard Days throughout January and February.

Heritage Reservation now offers a Boy Scout Winter Weekend. Patrols, Troops or parent and son teams are welcome to come and enjoy a variety of winter sports. Members of the Order of the Arrow also have the opportunity to attend Order of the Arrow Winterfest and all Boy Scouts and their families are invited to the Nemacolin Ski and Snowboard Days.

Venturers are invited to come and kick back at the Venturing Getaway Weekend. Spend a weekend at Heritage Reservation with world-class skiing just down the road at Nemacolin Woodlands. Venturers and their families are also welcomed to Nemacolin Woodlands Ski and Snowboard Days.

### Program features

Each weekend includes a variety of winter activities, including:

- Sledding
- Broomball
- Giant Slingshots
- Snowshoeing
- Cross country skiing
- Campfires
- Scavenger Hunt

### Cost

The package includes lodging Friday and Saturday night, Friday snack, all meals on Saturday, breakfast Sunday, plus use of camp equipment and costs only \$50. Participants stay at the Eagle Base Conference Center, each home includes beds, heat, bathrooms and showers.

### Heritage Reservation:

January 6-8, 2012 - Venturing Getaway Weekend  
January 14-16, 2012 - Winter Weekend I (Cub Scouts)  
January 20-22, 2012 - Winter Weekend II (Cub Scouts)  
January 27-29, 2012 - Order of the Arrow Winterfest  
February 3-5, 2012 - Winter Weekend III (Boy Scouts)  
February 10-12, 2012 - Winter Weekend IV (Cub Scouts)  
February 17-19, 2012 - Winter Weekend V (Cub Scouts)

### Nemacolin Woodlands Ski and Snowboard Days:

Participants can stay at Nemacolin Woodlands, or come up and ski, snowboard and snow tube for the day:

- January 7, 2012
- January 8, 2012
- January 21, 2012
- January 22, 2012
- February 4, 2012
- February 5, 2012
- February 25, 2012
- February 26, 2012

### Information and Registration

More information and online registration can be found at [www.heritagereservation.org/winter](http://www.heritagereservation.org/winter)

